# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

### Regular Meeting February 27, 2008

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, February 27, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mrs. McCree, President.

#### **ROLL CALL**

#### **Board Members Present:**

Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz

Mrs. McCree, President

#### **Administrators Present:**

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda A. Greth, Director of Community Relations/Ass't Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Dr. Robin Laysears-Smith, Director of Secondary Education

Dr. Rose Merrell-James, Director of Student Services

Mr. Barry Suski, Director of Facilities and Security

Mr. Eric Turman, Director of Elementary Education

### Human Resources - Monday, February 25, 2008

At the Committee-of-the-Whole, the board considered Human Resources resolution 1. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**Res. 1** Diane A. Gibson, RSAA, Assistant Director of Human Resources - Administration Building, effective March 10, 2008, at an annual salary of \$54,325.00 prorated, for the 2007-08 school year.

# VOTE ON HUMAN RESOURCES RESOLUTION 1: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. Cooper Mr. Stamm Ms. Stroman Mrs. McCree, President Mr. Santoro Mr. Storch Ms. Wertz

## HUMAN RESOURCES RESOLUTION 1 WAS APPROVED.

### Minutes

The Minutes of the January 10, 2008 Special Meeting were considered. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz. The Minutes were approved unanimously.

### **Human Resources**

The Human Resources committee presented a total of 82 resolutions for consideration. Resolutions 6-82 were voted on together. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

#### Instructional

- Res. 6 Megan E. Faust, Temporary Professional Employee, LS/ELA Teacher, effective March 3, 2008, at a salary of \$39,764.00 prorated + \$200.00 stipend, TspM15, for the 2007-08 salary scale.
- Res. 7 Kristin M. Gonzalez, PT EAP Tutor, after school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 8 Tammy L. Janelle, Temporary Professional Employee, Special Education/LS Teacher, effective February 25, 2008, at a salary of \$39,443.00 prorated +\$200.00 stipend, TspB13 + 12 c.i. of the 2007-08 salary scale.
- Res. 9 Preston P. McKnight, Professional Employee, Social Studies Teacher, effective August 2008, at a salary of \$68,803.00, TM2 + 36 c.i. of the 2007-08 salary scale (2008-09 salary to be determined)
- Res. 10 David J. Morris, Long-Term Substitute, Elementary Teacher, effective February 19, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 11 Patricia M. Tarquinio, Temporary Professional Employee, Elementary Teacher Grade 2, effective date pending paperwork, at a salary of \$40,404.00 prorated, TM14 of the 2007-08 salary scale.
- Res. 12 Crissta N. Worman, Temporary Professional Employee, Graduation Coach Reading High School, effective date pending paperwork, at a salary of \$39,125.00 prorated, TM16 of the 2007-08 salary scale.

- Res. 13 Amends Res. 11 of the January 30, 2008 HR Board Agenda which read Colleen J. Dura, Temporary Professional Employee, Special Education/LS Itinerant Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated +\$200.00 stipend, TspB17 of the 2007-08 salary scale to Colleen J. Dura, Temporary Professional Employee, Special Education/LS Itinerant Teacher, effective January 31, 2008, at a salary of \$36,886.00 prorated +\$200.00 stipend, TspB17 + 12 c.i. of the 2007-08 salary scale.
- Res. 14 Amends Res. 16 of the January 30, 2008 HR Board Agenda which read Deborah A. Healy, Temporary Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary of \$41,043.00 prorated, TM13 of the 2007-08 salary scale to Deborah A. Healy, Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary of \$41,043.00 prorated, TM13 of the 2007-08 salary scale.
- Res. 15 Amends Res. 35 of the August 22, 2007 HR Board Agenda which read Craig L. Hoffer, Long-Term Substitute Teacher ISS, effective August 21, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to Craig L. Hoffer, Long Term Substitute Teacher ISS, effective August 21, 2007 through the end of the day June 5, 2008, at a salary of \$36,086.00 TB17 of the 2007-08 salary scale.
- Res. 16 Amends Res. 21 of the January 30, 2008 HR Board Agenda which read Ana M. Morales-Lugo, change of status from ELA Ed. Assistant at 10<sup>th</sup> & Green Elementary School to Temporary Professional Employee, Elementary Counselor, Lighthouse District Wide, effective date pending paperwork, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale to Ana M. Morales-Lugo, change of status from ELA Ed. Assistant at 10<sup>th</sup> & Green Elementary School to Temporary Professional Employee, Elementary Counselor, Lighthouse District Wide, effective January 31, 2008 at a salary of \$39,125.00 prorated, TM16 of the 2007-08 salary scale.
- Res. 17 Amends Res. 30 of the January 30, 2008 HR Board Agenda which read Matthew J. Redcay, Long-Term Substitute, Elementary Teacher, effective date pending paperwork, at a salary of \$37,525.00 prorated, TB16 of the 2007-08 salary scale to Matthew J. Redcay, Long-Term Substitute, Elementary Teacher, effective date pending paperwork, at a salary of \$37,525.00 prorated, TB16 +12 c.i. of the 2007-08 salary scale.
- Res. 18 Rescinds Res. 163 of the January 30, 2008 HR Board Agenda which read Michele A. Simmons, change of status from Long-Term Substitute to Floating Substitute, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 19 Rescinds Res. 34 of the January 30, 2008 HR Board Agenda which read Pamela R. Tanger, PT EAP Tutor Grades 1-3, during school, maximum 24 hours per week, effective January 31, 2008, at an hourly rate of \$21.00.

Res. 20 Rescinds Res. 165 of the January 30, 2008 HR Board Agenda which read Alejandra J. Waldron, PT EAP Tutor, Floater, during school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$15.00.

### Support Staff

- Res. 21 Victoria Alvarez-Cruz, change of status from FT (1241.5 hours) ELA Assistant at Southern Middle School to FT (1289.25 hours) ES Assistant at Amanda Stout Elementary School, effective date pending paperwork, at a salary of \$14,761.91.
- Res. 22 Glen A. Blankenbiller, FT (2080 hours) Plumber in Facilities, effective date pending paperwork, at an hourly rate of \$19.29 (new rate).
- Res. 23 Yvonne J. Burrell, FT (1289.25 hours) LS Assistant at Southern Middle School, effective February 27, 2008, at an hourly rate of \$9.30.
- Res. 24 Hilda Carrillo, change of status from Substitute Cafeteria Worker at Reading High School to FT (1183 hours) Cafeteria Worker at Reading High School, effective February 4, 2008, at an hourly rate of \$9.00.
- Res. 25 Janet L. Danner, change of status from FT (1950 hours) 12 month Clerk 4 at Thomas Ford Elementary School to FT (1950 hours) 12 month Clerk 5 Special Education Department Administration Building, effective February 18, 2008, at an hourly rate of \$18.26.
- Res. 26 Matthew P. Davis, FT (1289.25 hours) Special Education Floater, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 27 Mark S. Edwards, PT (748 hours) LS Assistant at Reading High School, effective February 25, 2008, at an hourly rate of \$9.30.
- Res. 28 Gilbert E. Johnson, PT (720 hours) Cafeteria Security Guard at Reading High School, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 29 Lori L. Lamos, PT (748 hours) Reading Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 30 Malta Lopez, PT (720 hours) Lunch Aide at 16<sup>th</sup> & Haak Elementary School, effective February 25, 2008, at an hourly rate of \$7.15.
- Res. 31 Michelle M. Martinez-Rodriguez, change of status from PT (728 hours) Cafeteria Worker at Northeast Middle School to FT (1183 hours) Cafeteria Worker at Northeast Middle School, effective pending Board approval, at an hourly rate of \$9.00.
- Res. 32 Madeline Perez-Leon, FT (1183 hours) Cafeteria Worker at Reading High School, effective February 19, 2008, at an hourly rate of \$9.00.

- Res. 33 Gloria J. Peta, FT (1477 hours) Health Assistant at Glenside Elementary School, effective February 25, 2008, at an hourly rate of \$9.30.
- Res. 34 Todd A. Rebman, FT Athletic Groundskeeper, Facilities, effective date pending paperwork, at an hourly rate of \$19.29.
- Res. 35 Darshon E. Rivera, change of status from PT (728 hours) Cafeteria Worker at Northeast Middle School to FT (1183 hours) Cafeteria Worker at Northeast Middle School, effective pending Board approval, at an hourly rate of \$9.90.
- Res. 36 Yvette A. Roberts, FT (1289.25 hours) ES Assistant at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 37 JoAnn Santana, change of status from FT (1241.5 hours) ELA Assistant at 10<sup>th</sup> & Green Elementary School to FT (1337 hours) Parent Outreach at Southern Middle School, effective date pending paperwork, at a salary of \$12,434.10.
- Res. 38 Tina C. Schaeffer, change of status from FT (1289.25 hours) AS Assistant at 13th & Union Elementary School to PT (841.5 hours) Reading Assistant at 16th & Haak Elementary School, effective date pending paperwork, at a salary of \$7,330.40.
- Res. 39 Elizabeth A. Shalters, FT (1289.25 hours) Special Education Floater, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 40 Maryanne Tabegna, FT (1289.25 hours) AS Assistant One-on-One at Thomas Ford Elementary School, effective February 27, 2008, at an hourly rate of \$9.30.
- Res. 41 Amends Res. 61 of the January 30, 2008 HR Board Agenda which read Abraham Robles, III, FT (1289.95 hours) MDS Assistant One-on-One at Reading High School, effective January 31, 2008, at an hourly rate of \$9.30 to Abraham Robles, III, FT (1289.95 hours) MDS Assistant One-on-One at Reading High School, effective February 5, 2008, at an hourly rate of \$9.30.

### Resignations/Terminations (Approvals/Ratifications)

#### Instructional

- Res. 42 Kendra Y. Anderson, Daily Substitute, resignation with regrets effective at the end of the day October 29, 2007.
- Res. 43 Judith E. Conrad, FT Attendance Clerk 5, Pupil Accounting, retirement with regrets effective at the end of the day December 5, 2007.
- Res. 44 Jana L. Estep, Speech Teacher at 13th & Green Elementary and Glenside Gateway Magnet School, retirement with regrets effective at the end of the day June 5, 2008.

- Res. 45 Rose Mary Herrero, LS Itinerant Teacher at Reading High School, retirement with regrets effective at the end of the day April 7, 2008.
- Res. 46 Kevin P. Kalnoski, Elementary Teacher Grade 2 at 16th & Haak Elementary School, resignation with regrets effective at the end of the day April 13, 2008. Date includes being held up to 60 days.
- Res. 47 Dare Powoloja, Daily Substitute, resignation with regrets effective at the end of the day February 7, 2008.
- Res. 48 Elsa M. Rodriguez-Trejo, Math Coach at Reading High School, retirement with regrets effective at the end of the day June 30, 2008.
- Res. 49 Leslie Schlottman, Special Education/LS Social Studies Teacher Grades 10-12 at Reading High School, resignation with regrets effective at the end of the day June 5, 2008.
- Res. 50 Cherylene R. Shollenberger, Foreign Language Teacher French at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 51 Michele A. Simmons, Long-Term Substitute at Riverside Elementary School, resignation with regrets effective at the end of the day February 1, 2008.
- Res. 52 Sarah B. Wenger, Daily Substitute, resignation with regrets effective at the end of the day February 7, 2008.
- Res. 53 Amends Res. 73 of the January 30, 2008 HR Board Agenda which read Jose M. Graciano, Principal at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 6, 2008 to **Jose M. Graciano, Principal at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day March 14, 2008.**
- Res. 54 Amends Res. 60 of the November 28, 2007 HR Board Agenda which read Jane A. Palmer, Elementary Teacher Grade 1 at Millmont Elementary School, retirement with regrets effective at the end of the day February 1, 2008 to Jane A. Palmer, Elementary Teacher Grade 1 at Millmont Elementary School, retirement with regrets effective at the end of the day February 4, 2008.

### Support Staff

- Res. 55 Barbara A. Baker, FT Clerk 3 Accounts Payable, retirement with regrets effective at the end of the day February 29, 2008.
- Res. 56 Rosa I. Burgos de Waite, FT ELA Assistant at Glenside Elementary School, resignation with regrets effective at the end of the day February 25, 2008.

- Res. 57 Rosa Caban, Substitute Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day February 1, 2008.
- Res. 58 Rosa Heredia, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day January 28, 2008.
- Res. 59 Donna McGrath, FT ES Assistant at Amanda Stout Elementary School, resignation with regrets effective at the end of the day February 15, 2008.
- Res. 60 Ana E. Melo, PT Lunch Aide at Riverside Elementary School resignation effective at the end of the day February 5, 2008.
- Res. 61 Sandra L. Oldt, FT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day May 4, 2008.
- Res. 62 Yolanda Oropeza-Reyes, FT ELA Assistant at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day February 21, 2008.
- Res. 63 David B. Orth, PT District Wide Custodian, termination effective at the end of the day February 6, 2008.
- Res. 64 Moro Osumanu, FT LSS Assistant One-on-One at Reading High School termination effective at the end of the day February 20, 2008 for job abandonment.
- Res. 65 Vasthi T. Perez, FT ELA Assistant at Thomas Ford Elementary School, termination effective at the end of the day February 7, 2008.
- Res. 66 Melinda Ruiz, Substitute Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day January 18, 2008.
- Res. 67 Patricia A. Stump, PT Lunch Aide at 16th & Haak Elementary School, retirement with regrets effective at the end of the day February 11, 2008.
- Res. 68 Fernando Torres, FT 2<sup>nd</sup> Shift Custodian at Glenside Gateway Magnet School, termination effective at the end of the day February 12, 2008.
- Res. 69 Elizabeth A. Weand, PT Guidance Clerk at Southern Middle School and Amanda Stout Elementary School, resignation with regrets effective at the end of the day February 29, 2008.
- Res. 70 Nancy L. Weber, FT Cafeteria Worker at Northeast Middle School, retirement with regrets effective at the end of the day March 21, 2008.

Res. 71 Amends Res. 113 of the January 30, 2008 HR Board Agenda which read Richard M. Scott, PT Cafeteria Security Guard at Reading High School, resignation with regrets effective at the end of the day December 21, 2008 to Richard M. Scott, PT Cafeteria Security Guard at Reading High School, resignation with regrets effective at the end of the day January 30, 2008.

### Compensation (Approvals/Ratifications)

Res. 72 Approves the corrections for Department Heads for the 2007-08 school year at the amounts listed:

i. Glenside Gateway Magnet

Team Leader	
Gerard Tyson (9/4/07 - 1/8/08)	\$250.00
Pat Violini (1/9/08 – 6/5/08)	\$250.00

### **Additions to Approved Substitute List**

Res. 73 Approves the following Daily Substitutes:

Nathanial Bentley	Elementary / Secondary
Christine Galantuomo	Elementary / Secondary
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Lora Gass Elementary

Barton A. Henderson Elementary / Secondary

Heidi L. Lotz Elementary
Jane A. Palmer Elementary
Rose Anne Uhrig Elementary

Zachary S. Williams Elementary / Secondary

### Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 74 Ann Keller, Elementary Teacher Grade 4 at Glenside Elementary, Sabbatical Leave of Absence Restoration of Health, effective August 2008 through the last day of school June 2009.
- Res. 75 Jessica Nicholls Mease, Social Studies Teacher Grade 12 at Reading High School, Child Rearing Leave of Absence effective July 20, 2008 through the end of the day September 1, 2008.

### Support Staff

Res. 76 Carrie M. Elliott, FT Clerk 2 at Reading High School, Family Medical Leave of Absence, on an as needed basis, effective January 23, 2008 through the end of the day April 18, 2008.

### Return From Leaves of Absence (Approvals/Ratifications)

### Support Staff

- Res. 77 Joy Jablonski, FT LSS Assistant at Reading High School, return from Child Rearing Leave of Absence effective March 31, 2008.
- Res. 78 May J. Miller, PT LS Assistant at Riverside Elementary School, return from Family Medical Leave of Absence effective February 19, 2008.

### Other Actions (Approvals/Ratifications)

- Res. 79 Notes the passing of Diann L. Moyer, Elementary Teacher Grade 1 at 10<sup>th</sup> & Green Elementary School on February 24, 2008.
- Res. 80 Gregory R. Kochkodin, Temporary Professional Employee, Reading Specialist, effective date pending paperwork, at a salary of \$38,325.00 prorated, TB16 +24 c.i. of the 2007-08 salary scale.
- Res. 81 Lael B. Schwartz, Long-Term Substitute, Science Teacher, effective date pending paperwork through the end of the day June 5, 2008, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.

### Support Staff

Res. 82 Jacklyn Collado, FT (1289.25 hours) AS Assistant, One-on-One, Bilingual, Grade 4 at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

# VOTE ON HUMAN RESOURCES RESOLUTIONS 6-82: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz

Mrs. McCree, President

### HUMAN RESOURCES RESOLUTIONS 6-82 WERE APPROVED.

Human Resources resolution 2 was considered. The motion was made by Mr. Cinfici, and this was seconded by Mr. Santoro.

**Res. 2** Dwight L. Forrester, RSAA, Principal of Alternative Education Center, effective date pending paperwork, at an annual salary of \$65,000.00, prorated, for the 2007-08 school year.

# VOTE ON HUMAN RESOURCES RESOLUTION 2: 7 YEAS; 2 NAYS

YEAS: Mr. Cinfici Mr. Santoro

Mr. Storch
Ms. Wertz
Ms. Stroman
Mr. Breton

Mrs. McCree, President

NAYS: Mr. Cooper Mr. Stamm

## HUMAN RESOURCES RESOLUTION 2 WAS APPROVED.

Human Resources Resolution 3 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

**Res. 3** Paul D. Hunter, RSAA, Director of Alternative Education, effective date pending paperwork, at an annual salary of \$66,000.00 prorated, for the 2007-08 school year.

## VOTE ON HUMAN RESOURCES RESOLUTION 3: 6 YEAS; 3 NAYS

YEAS: Mr. Santoro Mr. Storch

Ms. Stroman Ms. Wertz

Mr. Breton Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Cooper

Mr. Stamm

### HUMAN RESOURCES RESOLUTION 3 WAS APPROVED.

Human Resources resolution 4 was considered. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

**Res. 4** Gladys E. Mendez, change of status from RESPA 1337 hours Parent Outreach at 13th and Green Elementary School to RSSSA Parent Outreach Facilitator, 206 days, effective date pending paperwork, at an annual salary of \$35,000.00 prorated, for the 2007-08 school year.

## VOTE ON HUMAN RESOURCES RESOLUTION 4: 2 YEAS; 7 NAYS

YEAS: Mr. Santoro Ms. Wertz

NAYS: Mr. Stamm Mr. Storch

Ms. Stroman Mr. Breton Mr. Cinfici Mr. Cooper

Mrs. McCree, President

# HUMAN RESOURCES RESOLUTION 4 WAS NOT APPROVED.

Human Resources resolution 5 was considered. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 5 Marilyn Torres, change of status from RESPA 1337 hours Parent Outreach at St. Constantine Cottage to RSSSA Education Assistant Trainer, 206 days, effective date pending paperwork, at an annual salary of \$35,000.00 prorated, for the 2007-08 school year.

# VOTE ON HUMAN RESOURCES RESOLUTION 5: 2 YEAS; 7 NAYS

YEAS: Mr. Santoro Ms. Wertz

NAYS: Mr. Stamm Mr. Storch

Ms. Stroman Mr. Breton Mr. Cinfici Mr. Cooper

Mrs. McCree, President

# HUMAN RESOURCES RESOLUTION 5 WAS <u>NOT APPROVED.</u>

Human Resources resolution 1 was again considered. This was originally voted on at the Committee-of-the-Whole. The motion was made by Mr. Cinfici, and this was seconded by Mr. Storch.

**Res. 1** Diane A. Gibson, RSAA, Assistant Director of Human Resources - Administration Building, effective March 10, 2008, at an annual salary of \$54,325.00 prorated, for the 2007-08 school year.

# VOTE ON HUMAN RESOURCES RESOLUTION 1 6 YEAS; 3 NAYS

YEAS: Mr. Breton Mr. Cinfici Mr. Stamm Mr. Storch

Ms. Wertz Mrs. McCree, President

NAYS: Mr. Cooper Mr. Santoro

Ms. Stroman

### **Curriculum and Technology**

The Curriculum and Technology committee presented a total of 10 resolutions. Resolution 2 was pulled and not considered. Resolutions 1, 3, 4, and 6-9 were voted on together. The motion was made by Ms. Stroman, and this was seconded by Mr. Cinfici.

- Res. 1 Authorizes the Administration to approve a participation in the Grant-in-Aid Program for the 2008-09 school year at the rate of \$1,000.00 for services provided by the Historical Society of Berks County.

  A-Res. 1
- Res. 2 This resolution was pulled from the agenda.
- Res. 3 Authorizes the Administration to approve a Category 3 field trip for 40 Reading High school students to Washington, DC, from March 16-19, 2008. Cost of trip will be paid through Clarion University HSEC.

  A-Res. 3
- **Res. 4** Authorizes the Administration to approve a Category 2 field trip for 100 students from Northwest, Southern and Northeast Middle Schools' Environmental Clubs to visit the Delaware State Beaches Environmental Center on May 1-2, 2008. Funds to be provided through the NE Environmental Club fundraiser.

A-Res. 4

- **Res. 5** This resolution was voted on separately.
- Res. 6 Ratifies the Administration to submit an application to the PA Department of Education for the Pennsylvania High School Coaching Initiative (PAHSCI) year four funding.

  A-Res. 6
- **Res. 7** Success for all Foundation Experienced Sites Conference, Baltimore, MD, April 15-18, 2008, funded through Success for All and Title I:

Patricia Conahan Pamela Wheeler A-Res. 7

**Res. 8** Worlds of Teachers of English to Speakers of Other Languages (TESOL): Building Communities of Practice, Inquiry and Creativity in New York City, NY, April 1-5, 2008, 100% Funded by Title III:

Jodie Madueno A-Res. 8

**Res. 9** Ratifies the National Education Association Resolutions Committee, Washington, DC, February 21-22, 2008, 100% funded by National Education Association:

Lorraine Batdorf A-Res. 9

VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 1, 3, 4, AND 6-9: 9 YEAS; 0 NAYS YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton

Mrs. McCree, President

# CURRICULUM AND TECHNOLOGY RESOLUTIONS 1, 3, 4, AND 6-9 WERE APPROVED.

Curriculum and Technology resolution 5 was considered. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

**Res. 5** Authorizes the Administration to submit a 2007-2008 District Corrective Action II Restructuring Plan to the Pennsylvania Department of Education.

A-Res. 5

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 5: 7 YEAS; 2 NAYS

YEAS: Mr. Santoro Mr. Storch

Ms. Stroman Ms. Wertz Mr. Breton Mr. Cinfici

Mrs. McCree, President

NAYS: Mr. Cooper Mr. Stamm

## CURRICULUM AND TECHNOLOGY RESOLUTION 5 WAS APPROVED.

Curriculum and Technology resolution 10 was considered. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

**Res. 10** Mexico Migrant Exchange, Guadalajara, Mexico, April 19-26, 2008, 100% funded by the Migrant Program:

Hannah Strunk A-Res. 10

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 10: 7 YEAS; 2 NAYS

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton
Mr. Cooper Mr. Santoro

Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Stamm

# CURRICULUM AND TECHNOLOGY RESOLUTION 10 WAS APPROVED.

### **Finance and Legal**

The Finance and Legal committee presented a total of 22 resolutions for consideration. Resolutions 1-15, 18-20 and 22 were voted on together.

Res. 1	Approves/ratifies the bill list for the General Fund for the month in the amount of \$3,179,161.69, as attached.	of January 2008 <b>A-Res. 1</b>			
Res. 2	Approves/ratifies the bill list for Trust and Agency for the mo 2008 in the amount of \$36,511.00, as attached.				
Res. 3	Approves the bill list for the 2003 G.O. Bond Fund for the month of 2008 in the amount of \$207,716.23, as attached.	of February <b>A-Res. 3</b>			
Res. 4	Approves the 2003 Bond Fund Financial Report as of January 31, 2	2008. A-Res. 4			
Res. 5	Approves the bill list for the 2005 G.O. Bond Fund for the mor 2008 in the amount \$3,599,736.03, as attached.	nth of February <b>A-Res. 5</b>			
Res. 6	Approves the 2005 Bond Fund Financial Report as of January 31, 2	2008. <b>A-Res. 6</b>			
Res. 7	Approves Treasurer's Report for the period ending January 31, 20	08, as attached.			
Res. 8	Accepts Investment Report as of January 31, 2008, as attached.	A-Res. 8			
Res. 9	Approves budget transfers in the amount of \$41,157.89, as attache	d. <b>A-Res. 9</b>			
Approval of Athletic Items:					
Res. 10	Approves the Athletic Budget Report for the period ending Januattached.	ary 31, 2008, as <b>A-Res. 10</b>			
Res. 11	Approves the Trust and Agency Bank Reconciliation for the mo 2008, as attached.	onth of January A-Res. 11			
Res. 12	Approves the Officials Fund Bank Reconciliation for the month of as attached.	of January 2008, A-Res. 12			

### **Approval of Food Service Items:**

Res. 13 Approves/ratifies the January 2008 check register in the amount of \$906,839.63, as attached.

**A-Res. 13** 

Res. 14 Approves the Food Services Financial Report for December 2007, as attached.

**A-Res. 14** 

Res. 15 Approves Food Services Incomes/Expenditures Report for the month ending

December 31, 2007, as attached.

**A-Res. 15** 

Res. 16 This resolution was voted on separately.

Res. 17 This resolution was voted on separately.

#### **Other Actions:**

Res. 18 Acknowledges approval from PDE of PlanCon Part H for the School of Performing Arts at Glenside.

**A-Res.18** 

Res. 19 Acknowledges approval from PDE of PlanCon Part H for the School of Science

and Technology at Thomas Ford.

**A-Res.19** 

Res. 20 Accepts grant from the Commonwealth of Pennsylvania, Department of Community and Economic Development, in the amount of \$25,000.00 for

security cameras district-wide.

A-Res.20

Res. 21 This resolution was voted on separately.

Res. 22 Authorizes the purchase of musical instruments in the amount of \$12,666.35 for the Performing Arts Magnet School. Monies to come from the General Fund.

# VOTE ON THE FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE: 9 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz

Mr. Breton Mr. Cinfici Mr. Cooper Mr. Santoro Mr. Stamm Mr. Storch

Mrs. McCree, President

#### FINANCE AND LEGAL RESOLUTIONS AS LISTED WERE APPROVED.

Finance and Legal resolutions 16 and 17 were considered. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

Res. 16 Approves the award of the bid to create a wireless environment in all 13 Elementary buildings at a cost of \$443,285.53 to Sentinel Technology Group, Inc. and data cabling to New Era Technologies Inc. at a cost of \$71,225.00. Total cost of the project is \$514,510.53. Monies to come from the General Fund.

Res. 17 Approves the award of the bid to upgrade Reading High School's wireless environment to support the Classrooms of the Future laptops to Sentinel Technology at a cost of \$91,193.95 and data cabling to New Era Technologies at a cost of \$62,855.00. Monies to come from the General Fund.

# VOTE ON FINANCE AND LEGAL RESOLUTIONS 16 AND 17: 6 YEAS; 3 NAYS

YEAS: Ms. Wertz Mr. Breton
Mr. Cooper Mr. Santoro

Mr. Stamm Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Storch

Ms. Stroman

### FINANCE AND LEGAL RESOLUTIONS 16 AND 17 WERE APPROVED.

Finance and Legal resolution 21 was considered. The motion was made by Mr. Stroch, and this was seconded by Mr. Breton.

Res. 21 BE IT RESOLVED, that the Board of Directors authorizes the Administration to enter into an agreement to extend, to April 11, 2008, the time period within which the Reading School District must complete its investigation and receive zoning approvals, and, to April 15, 2008, the time period within which the Reading School District may exercise its right to terminate the purchase of the Jewish Community Center, 1700 City Line Avenue, Reading, PA from the Jewish Federation of Reading, PA; provided, however, that such extension agreement must: (1) require the Jewish Federation of Reading, PA to repair / replace the roof to specifications satisfactory to the Reading School Board prior to the closing; and (2) contain terms satisfactory to the District's solicitor and special construction counsel.

### VOTE ON FINANCE AND LEGAL RESOLUTION 21: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici Mr. Cooper Mr. Santoro

Mr. Stamm Mr. Storch Ms. Stroman Ms. Wertz

#### Mrs. McCree, President

## FINANCE AND LEGAL RESOLUTION 21 WAS APPROVED.

### **Facilities and Security**

The Facilities and Security committee presented a total of seven resolutions. Resolutions 1-3, 5, and 6 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

- Res. 1 Approves the awarding of bid for the following roofing project to Weatherproofing Technologies, Incorporated (Tremco) for the amount not to exceed \$2,440,000.00 at Reading High School. Upon completion of contract for review and approval of the solicitor. Monies to be taken from the 2003 Bond Fund.
- Res. 2 Approves the awarding of Alternate 1 for the roofing project by Weatherproofing Technologies, Incorporated (Tremco) for the amount not to exceed \$792,500.00 at Reading High School. Upon completion of contract for review and approval of the solicitor. Monies to be taken from the 2003 Bond Fund.

  Note: This roof was scheduled to be replaced in 2009.
- Res. 3 Approves the awarding of bid for the following Masonry repairs (hazard mediation) to C & D Waterproofing Corporation for the amount of \$1,696,153.53. Upon completion of contract for review and approval of the solicitor. Monies to be taken from the 2003 Bond Fund.

A-Res. 3

- Res. 4 This resolution was voted on separately.
- Res. 5 Approves Change Order for Contract M-200, Approval Letter M200-013, Change Order Number M-03, to Wohlsen Construction Company in the amount of \$52,069, for revision of structural steel items. (Millmont Project)

A-Res. 5

Res. 6 Approves Change Order for **Cpmtract M-200, Approval Letter M200-013, Change Order Number M-03,** to Wohlsen Construction Company, which represents a **deduct** in the amount of \$30,592, for a decrease in the scope of work. **(Millmont Project)** 

A-Res. 6

### VOTE ON FACILITIES AND SECURITY RESOLUTIONS 1-3, 5 AND 6: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper Mr. Santoro Mr. Stamm

Mr. Storch Ms. Stroman Ms. Wertz Mr. Breton

Mrs. McCree, President

Facilities and Security resolution 4 was considered. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

Res. 4 Authorizes the Administration to solicit and RFP (Request for Proposal) to lease fourteen (14) vehicles for the maintenance department. Budget of \$100,000.00 has been placed in the Facilities Department. Twelve of the fourteen vehicles are to be utility bodies and should be P/U equipped for snow plowing.

# VOTE ON FACILITIES AND SECURITY RESOLUTION 4: 8 YEAS; 1 NAY

YEAS: Mr. Cooper Mr. Santoro

Mr. Storch
Ms. Wertz
Ms. Stroman
Mr. Breton

Mr. Cinfici Mrs. McCree, President

NAYS: Mr. Stamm

## FACILITIES AND SECURITY RESOLUTION 4 WAS APPROVED.

Facilities and Security resolution 7 was considered. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

**Res. 7** Authorizes the district solicitor to negotiate a lease for the 18<sup>th</sup> Ward Democratic Club parking lot for review by the Reading School District Board of Directors.

# VOTE ON FACILITIES AND SECURITY RESOLUTION 7: 6 YEAS; 3 NAYS

YEAS: Mr. Santoro Ms. Stroman

Ms. Wertz Mr. Breton

Mr. Cooper Mrs. McCree, President

NAYS: Mr. Stamm Mr. Storch

Mr. Cinfici

# FACILITIES AND SECURITY RESOLUTION 7 WAS APPROVED.

#### **Student Services**

The Student Services committee presented a total of four resolutions for consideration. Resolutions 2, 3, and 4 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Stamm.

Res. 2 Authorizes the attendance of Kathleen Creelman, Peer Mediation Coordinator of Reading High School, to attend and present at the Annual Conference "Building Bridges" National Association of Social Workers, March 7-8, 2008, in Monroeville, PA, at a cost not to exceed \$400.00, General Funds.

A-Res. 2

- Res. 3 Authorizes the attendance of Karen M. Adams, Karen M. MacGrady, Kim Wagner, Morgana Schlick, Joseph F. Youngblood, representatives from the Student Assistance Team at Northwest Middle School, to participate in The PA Association of Student Assistance Program Conference, March 9-11, 2008, in State College, PA, at a cost not to exceed \$300.00 each, Safe and Drug Free Schools funds.

  A-Res. 3
- Res. 4 Authorizes the Administration to finance the Reading School District Summer Work Experience and Assessment Program at an additional \$77,241.00, to the already funded amount of \$50,000.00, a total of \$127,241.00, for the Summer of 2008.

  A-Res. 3

# VOTE ON STUDENT SERVICES RESOLUTIONS 2-4: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. CooperMr. SantoroMr. StammMr. StorchMs. StromanMs. Wertz

Mrs. McCree, President

## STUDENT SERVICES RESOLUTIONS 2-4 WERE APPROVED.

Mr. Cooper made a motion to consider Student Services resolution 1, and this was seconded by Mr. Santoro

Res. 1 Authorizes the Administration to apply for the Safe Schools and Healthy Students Grant. This is a collaborative grant between community agencies and representatives. Programs will be developed to support of enhance the implementation of the integrated, comprehensive community-wide plans and create safe and drug-free schools and promote healthy childhood development. The amount of the grant is \$1,500,000.00.

A-Res. 1

# VOTE ON STUDENT SERVICES RESOLUTION 1: 7 YEAS; 1 NAY; 1 ABSTAIN

YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Storch Ms. Wertz Mr. Breton

Mrs. McCree, President

NAYS: Mr. Stamm

ABSTAIN: Ms. Stroman

## STUDENT SERVICES RESOLUTION 1 WAS APPROVED.

### **Community Relations and Policy**

The Community Relations and Policy Committee presented two resolutions for consideration. Both were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

**Res. 1** Approves the second reading of amended Policy 202 - Eligibility of Non-Resident Students. A-Res. 1

**Res. 2** Approves the first reading of the 2008-09 Reading School District calendar.

A-Res. 2

### VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1 AND 2: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro

Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cinfici

Mrs. McCree, President

### COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1 AND 2 WERE APPROVED.

#### **Extracurricular Activities**

The Extracurricular Activities Committee presented a total of seven resolutions for consideration. Resolutions 1-6 were voted on together. The motion was made by Ms. Stroman, and this was seconded by Mr. Cinfici.

**Res. 1** Ratifies the Winter game worker changes/additions for the 2007-2008 school year:

HS Girls Basketball Tracy Patterson 26 games@ \$30=\$780.00

Statistician replaces

**Jennifer Oakes** 

HS Girls Freshman **Janet Trate** 9 games@ \$19=\$171.00 **B-Ball Scorekeeper** replaces

Paige Toner

Res. 2 Ratifies the Winter Coaching positions changes/additions for 2007-2008 school year:

**HS** Cheerleading

**Cheryl Davis** 

Salary \$47.03 per day

Head Coach

replacing Lori Crammer for post season playoffs

Res. 3 Approves the spring coaching positions changes/additions for 2007-2008 school year:

> HS Softball Asst. **Richard Williams** \$ 2,053.00

> > replaces

Elizabeth Fitterling

HS Track Boy/ Kelly Rupp \$3,523.50

Girl Interim Track replaces

CO- Head Coach Anthony Miller

HS Track Boy/ \$ 2,200.00

Girl Track, Asst.

Coach

**Anthony Miller** 

replaces Thomas Rudy

HS Track Boy/ Girl Asst. Coach **Gerald Philips** 

\$2,200.00

MS Track Head Coach

**Margaret Sell** \$1,800.00

replaces

Kelly Rupp

MS Track Asst.

Rachael Kurtz\$1,080.00

replaces

Margaret Sell

MS Track Asst.

**Denny Nazario** 

\$1,080.00

Coach

Coach

replaces

Darrin Dietrich

MS Softball Pat Klein \$1,800.00

Head Coach replaces

Jeffrey Harter

MS Softball Francesa Fiore \$1,080.00

Asst. Coach replaces

Jessica Gable

MS NE Baseball Carl Schupp \$1,050.00

Asst. Coach replaces

Michael DeSante

MS SO Baseball **Aaron Shutter**\$1,050.00

Asst. Coach replaces

Steve Rossignoli

### Professional Visitations (approvals/Ratifications)

**Res. 4** "PSADA" Pennsylvania State Athletic Directors Association conference in Hershey, PA from March 26 to 29, 2008, funded 100% through the general fund, at a cost not to exceed \$1,849.00:

Joe Macri Patrick Slater A-Res. 4

**Res. 5** "NATA" National Athletic Trainers Association conference in St. Louis, Missouri from June 15-21, 2008, funded 100% through the general fund, at a cost not to exceed \$1,375.00:

Dan Myers A-Res. 5

Res. 6 Approves the hiring of Laticia A. Evans as the Advisor of Students Against Destructive Decision (SADD) at a prorated salary for the 2007-2008 school year of \$1,500.00.

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-6: 9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Stamm

Mr. Storch
Ms. Wertz
Mr. Breton
Mr. Cinfici
Mr. Cooper

Mrs. McCree, President

# EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-6 WERE APPROVED.

Extracurricular Activities resolution 7 was introduced. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

**Res. 7** Approves the hiring of Preston McKnight as the Head Football Coach of Reading High School for the 2008-09 school year, at a salary of \$9,323.00.

# VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 7: 8 YEAS; 1 NAY

YEAS: Mr. Storch Ms. Stroman Ms. Wertz Mr. Breton

Mr. Cooper Mr. Santoro

Ms. Wertz Mrs. McCree, President

NAYS: Mr. Cinfici

### EXTRACURRICULAR ACTIVITIES RESOLUTION 7 WAS APPROVED.

### **General Resolutions**

There was one General Resolution for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Stroman.

Res. 1 Authorizes an increase to the per diem rate for Dr. Anthony Georeno as Acting Superintendent. The per diem rate will change to \$535.60, which represents an increase of \$139.60 per day. The Board also authorizes payment of overage for Dr. Georeno's cellular phone bill, and a small car allowance for using his personal vehicle within the district for district business. The per diem rate change, cell phone overage costs and car allowance is retroactive to January 23, 2008.

# VOTE ON GENERAL RESOLUTION 1: 7 YEAS; 2 NAYS

YEAS: Ms. Stroman Ms. Wertz

Mr. Breton Mr. Cinfici Mr. Santoro Mr. Storch

Mrs. McCree, President

NAYS: Mr. Cooper Mr. Stamm

# GENERAL RESOLUTION 1 WAS APPROVED.

Mr. Santoro made a motion to adjourn the meeting, and this was seconded by Mr. Breton. The meeting adjourned at 9:40 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Meeting held on February 27, 2008.						
President of the Board	Date	Secretary of the Board	Date			